



CHALLENGE

by cintra

3rd Edition



#LIVINGCINTRA

EXCELLENCE AND INNOVATION DEFINE THE IDENTITY OF CINTRA.

CHALLENGE BY CINTRA is an internship program that focuses on two key concepts, **excellence and innovation**, in order to train young talented professionals. This is a great opportunity to spend a year in an international working environment and to develop your career in different areas of an organization that is a leader in transportation infrastructure.

Our goal: to provide skills today that will allow you to be an excellent professional tomorrow.

PROGRAM STRUCTURE

Cintra offers 5 international intern positions:

4 for candidates from Spanish universities and 1 for Portuguese universities.

Interns will spend a **6 month period** at one of Cintra's corporate and business areas in their home country. You will be given the opportunity to improve your knowledge of the industry with some of the best professionals in the sector. **Those who demonstrate excellent performance after the first 6 months will have the opportunity to spend the next 6 months abroad to improve their skills with more practical training.**

This second phase of the program will be held in one of the international locations where Cintra operates. Thus, interns will be able to implement what they have learned with the added value of working in a different culture.

Candidates will have the opportunity to complete their training at one of Cintra's international locations including: **the United States, Canada, Australia, Spain, Ireland, UK or Portugal.**

The Challenge by Cintra program provides a tremendous opportunity in professional development. Candidates have the chance to gain an **international perspective** in the year long program and work with internationally diverse colleagues in **two different countries.**

Register now!

WWW.FUE.ES/CINTRA

Deadline for application: August 21st, 2016

cintra@fue.es

CANDIDATE PROFILE

- Interest in company sector and activities
- Ability to interact with colleagues in a self-managed team structure
- Must be able to multitask, problem solve, prioritize and implement innovative processes within a fast-paced environment
- Proactive
- High interpersonal communication skills
- Good working knowledge of English
- Good working knowledge of Spanish

DESCRIPTION OF AREAS

BUSINESS DEVELOPMENT DEPARTMENT: assisting the Project Managers in responding to and preparing proposals and agreements between Cintra and procuring agencies, advisors, and lenders.

FINANCIAL DEPARTMENT: assisting the team in building financial models, optimizing them, reporting their findings, and providing financial advice to the rest of the company.

PROJECT FINANCE: assisting the team in different tasks such as accounting reports, budget, financial statements or finding new funding resources.

TECHNICAL DEPARTMENT: providing support to the three areas of the department –Design and Construction, Traffic and Revenue, and Operation and Maintenance—performing tasks such as data collection, data analysis, preparation of report sections, measurement of quantities in schematic drawings, tasks related to new projects, and technical support to existing projects under construction or operation.

HUMAN RESOURCES: assisting the team in the three main areas within the Development department, and carrying out tasks related to training, development, and recruiting, along with other processes and initiatives.

LEGAL: assisting the legal team in specific areas, such as financial, corporate or international, with the possibility of participating in large-scale projects at both national and international levels.

**The candidate from Portugal will start his internship in Cintra's Spanish headquarter's in Madrid.



WE ARE LOOKING FOR GRADUATES IN:

- Business management
- Civil engineering
- Economics
- Finance
- Statistics
- Transportation engineering
- Human Resources
- Law

WHAT WE OFFER

One year online GAIA Master in Professional Development 4.0

Monthly grant depending on the home/destination country (plus financial aid for flights, housing, etc.)

Starting date: November, 2016

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